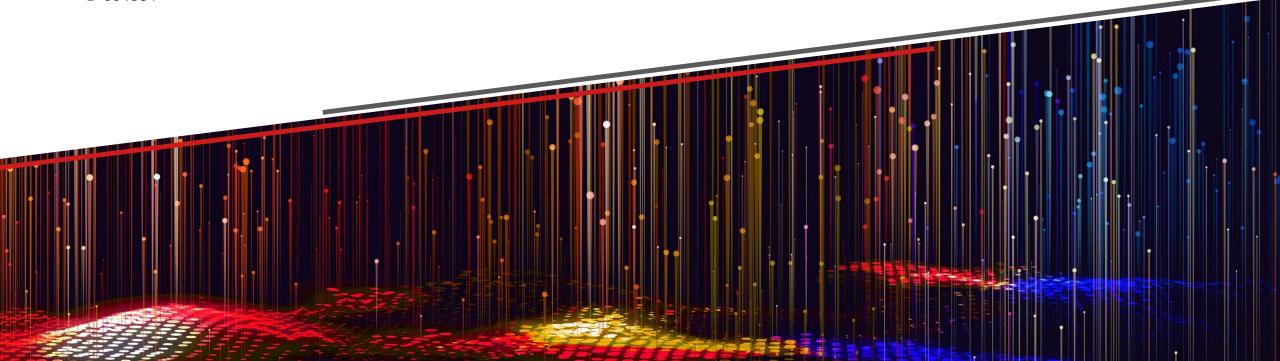


Aras Partner Program - Overview

March 2021 D-004584



Aras Partner Program Team



Jay Pappas VP Global Alliances jpappas@aras.com



Andy Barlow Senior Program Manager abarlow@aras.com

Support Team

Japan



Masa Hashimoto Community Manager mhasimoto@aras.com



Shinsuke Oshimoto Community Manager soshimoto@aras.com



Haruo Hirata Community Manager hhirata@aras.com

US



Jonathan Ruffs Partner Ops Manager iruffus@aras.com





Sascha Huebner EMEA Partner Manager – UK shuebner@aras.com



Fatima Makhlouf Community Manager fmakhlouf@aras.com



Andreas Grave EMEA Partner Manager -Germany agrave@aras.com

ARAS PARTNER PROGRAM FRAMEWORK

CERTIFICATION LEVEL PARTNER TYPE **Gold Certified Partner Certified Partner** - Closed to new applicants **Channel Partner Authorized Partner Referral Partner** - Open to new applicants **Systems Integrator** - Highly selective to new applicants **Services Partner** - Closed to new applicants **Training** Hosting - Open to new applicants - Highly selective to new applicants OEM - Open to new applicants **Solutions Partner** ISV. - Open to new applicants **Technology**



ARAS PARTNER PROGRAM DEFINITIONS

PARTNER TYPES

CERTIFICATION LEVELS

Channel Partner

Channel Partners, partner with Aras to sell and distribute Aras's subscription packages and services to Aras's Non-Target accounts. **Gold Certified –** Highest level of channel partner with the most benefits

Certified - A channel partner who has not yet reach Gold status

Authorized – A channel partner who has not yet achieved Certified status. All partners start as this level

Referral – A partner recommends Aras Innovator and receives a fee if the lead runs to a subscription

Services Partner

Service partners are partners that provide services such as hosting, training, system integration and product development that are essential to the growth of Aras.

Systems Integrator - System Integration partners combine their methodologies, development skills and specialized vertical expertise to deliver Aras-based services and solutions to our joint customers.

Training - Training Partners offer a wide range of affordable and convenient training solutions, including public training, on-site and custom training.

Hosting - Hosting Partners provide customers with cloud solutions powered by the Aras Innovator Application Framework

Solutions Partner

Solution Partners develop, market and productize industry specific applications based on Aras technology and their own domain experience or market segment expertise.

OEM - Software sold by a partner, in which Aras Innovator is a substantial part of the solution

ISV - Independent Software Vendor makes and sells software that runs on / with Aras Innovator.

Technology – A partner that provides their application to Aras so that Aras can develop, sell and support an integration to that application. May also include standards bodies.



Channel Partners Certification Levels Requirements

GOLD

CERTIFIED

Certified Certification

- **Renewal** >90%
- **Expansion** > 20%
- Total =110%
- New Accounts = Must close 1 new account annually to maintain certification. If partner closers 3 net new accounts within 12 months partner moves to Gold Certification. Tier 50 or >
- **Customer Sat Issues** Failure to meet renewal, expansion, and new accounts partner drops to Authorized

Customer Satisfaction: No

Maintain Gold Certification

- Renewal >90%
- **Expansion** > 25%
- Total =115%
- New Accounts = Must closes 3 net new accounts annually. Tier 50 or >
- Customer Satisfaction: No Customer Sat issues

Failure to meet renewal. expansion, and new accounts partner drops to Certified

AUTHORIZED

Authorized Certification

- New Accounts = Must close 1 net new account to become a Certified Partner
- Customer Satisfaction: No **Customer Sat Issues**

Failure to close 1 net new account in 2 year period, partner will be dropped from Website. Maybe terminated.

10% / 15%*

REFERRAL

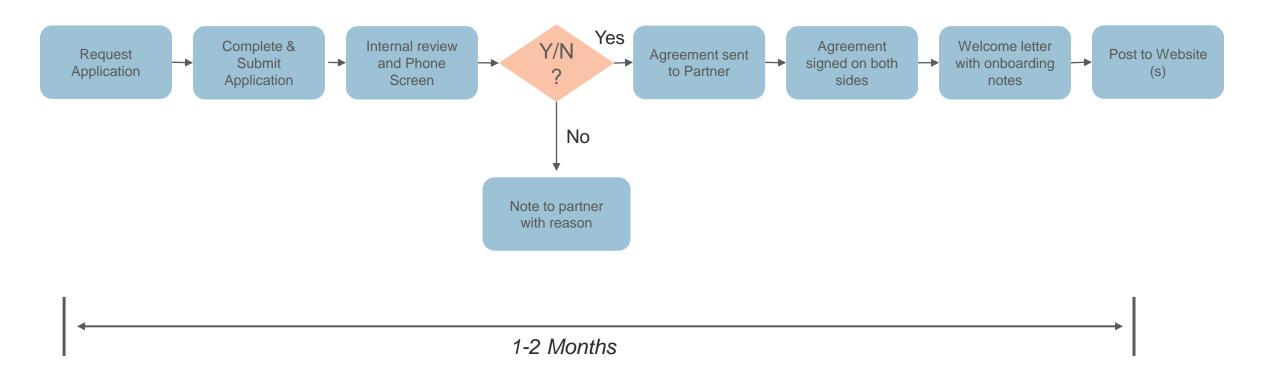
20% 30%

* 1st year only



40%

ARAS PARTNER ON BOARDING PROCESS





Qualifications & Requirements

| | Partner Type / Business Model | Channel Partner | | | |
|----------|--|-----------------|------------|-----------|-------------------|
| | Certification Level | Referral | Authorized | Certified | Gold Certified |
| Program | Signed partner agreement ⁰ | ✓ | ✓ | ✓ | ✓ |
| | Fee ¹ | Waived | \$5,400 | Waived | Waived |
| | Required number of Aras trained engineers ² | 1 | 1 | 1 | 3 |
| | Required courses | | | | |
| | Essentials | ✓ | ✓ | ✓ | ✓ |
| Training | Configuring Solutions | | ✓ | ✓ | ✓ |
| | Developing Solutions | | ✓ | ✓ | ✓ |
| | Designated Support Contact(s) | | ✓ | ✓ | ✓ |

| | Services | |
|--------------|--------------|-------------------------------------|
| Hosting | Training | System Integrator |
| √ | ✓ | ✓ — Aras Community Sponsorship Req. |
| \$5,400 yr | \$5,400/ yr | \$5,400/ yr |
| 1 | 1 | 1 |
| | | |
| \checkmark | \checkmark | \checkmark |
| ✓ | ✓ | ✓ |
| ✓ | ✓ | ✓ |
| ✓ | √ | √ |
| | | |

| | Solution | |
|------------------------------------|-----------------------|-----|
| Technology | ISV | OEM |
| -/ | ./ | ./ |
| • | • | V |
| Waived, Aras may pay partner | \$5,400 first year | TBD |
| | | |
| 1 | 1 | 1 |
| | | |
| Optional | ✓ | ✓ |
| Optional | ✓ | ✓ |
| Optional | Optional | Χ |
| \checkmark | ✓ | ✓ |
| | | |

As of:7/10/2019 – May be subject to change.

Continued on next slide.



Qualifications & Requirements (Continued)

| | Partner Type / Business Model | Channel Partner | | | |
|-------|--|-----------------|------------|-----------|-------------------|
| | Certification Level | Referral | Authorized | Certified | Gold Certified |
| | Maintain positive customer satisfaction ³ | ✓ | ✓ | ✓ | ✓ |
| | Meet Aras branding requirements | ✓ | ✓ | ✓ | ✓ |
| | Aras listed on partner's website, kept in synch | \checkmark | ✓ | ✓ | ✓ |
| | Designated primary sales contact | \checkmark | ✓ | ✓ | ✓ |
| | Complete MyInnovator CRM training | | ✓ | ✓ | ✓ |
| es & | Must follow the new account registration process (email) | | ✓ | ✓ | ✓ |
| eting | Must use MyInnovator (CRM) for leads, opportunities, quoting, and processing orders ⁴ | | ✓ | ✓ | ✓ |
| | Maintain > X renewal ⁵ | N/A | N/A | 90% | 90% |
| | Maintain > X expansion rate ⁵ | N/A | N/A | 20% | 30% |
| | New accounts per year tier 50 or greater ⁵ | N/A | 1 | 1 | 3 |
| | Implementation projects / year | | | | |
| | Attend sales enablement training (once per year) ⁶ | | Optional | X | X |

| | Services | |
|---------|----------|----------------------|
| Hosting | Training | System Integrator |
| ✓ | ✓ | ✓ |
| ✓ | ✓ | ✓ |
| ✓ | ✓ | ✓ |
| ✓ | ✓ | ✓ |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | 1 |
| | | |
| | | |

| | Solution | |
|------------|----------|-----|
| Technology | ISV | OEM |
| ✓ | ✓ | ✓ |
| ✓ | ✓ | ✓ |
| ✓ | ✓ | ✓ |
| ✓ | ✓ | ✓ |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

As of:7/10/2019 – May be subject to change

- 0 Agreement: There is one core partner agreement with a schedule for each partner type / business model
- 1 Annual fee invoiced to partner upon acceptance to the partner program. Pro-rated to April 1st. Invoiced on March 1st with net 30. Annual fee covers joining the program, access rights to APIs, free training, support, and all application licenses. Failure to pay in 30 days results in suspension of support.
- 2 Training course details and availability can be found at www.aras.com/university. As courses are added requirements may change.
- 3 Aras will from time to time conduct customer satisfaction surveys.
- 4 All leads assigned from Aras to partners need to be updated with status and maintained by the partner in Mylnnovator.
- 5 Partners who fail to meet new subscribers/year will fall to the next lower certification tier.
- 6 Sales enablement training will be held at each regional ACE (6 hours) and once per year in Andover (3-4 days). At least one employee must attend. All others are welcome to attend. Times and date to be determined



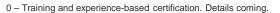
Benefits

| | Partner Type / Business Model | Channel Partner | | | |
|--------------------|---|-----------------|------------|-----------|-------------------|
| | Certification Level | Referral | Authorized | Certified | Gold Certified |
| | Access to subscriber licenses (for internal use only) | ✓ | ✓ | √ | ✓ |
| | Access to service packs (for internal use only) | ✓ | ✓ | ✓ | ✓ |
| | Free product training (essentials, configuration, developing) | ✓ | ✓ | ✓ | ✓ |
| Train & Support | Discounted rates for Aras Consulting Services | | | ✓ | ✓ |
| | Direct access to product management | | | | ✓ |
| | Regularly scheduled meetings with Aras partner manager ¹ | | | | ✓ |
| | Direct access to Aras executive team | | | | ✓ |
| | Access to partner portal and marketing materials | ✓ | ✓ | ✓ | ✓ |
| Morkotina | Partner program branding guidelines and logo kit | ✓ | ✓ | ✓ | ✓ |
| Marketing | Partner listed on aras.com with certification level and meeting program requirements ² | | 24 Months | ✓ | Top Listing |
| | Press release collaboration for product/program announcements and joint wins | | | ✓ | ✓ |
| | Receive margin on Aras Subscription | Referral Fee | 20% | 30% | 40% |
| | Access to Aras demonstration materials | ✓ | ✓ | ✓ | ✓ |
| Sales | Free demonstration training | ✓ | ✓ | ✓ | ✓ |
| | Free marketing and sales enablement training ³ | ✓ | ✓ | ✓ | ✓ |
| | Eligible for MQLs captured in MyInnovator | | | ✓ | ✓ |

| | Services | | | |
|---------|----------|----------------------|--|--|
| Hosting | Training | System Integrator | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | \checkmark | | |
| ✓ | ✓ | ✓ | | |
| ✓ | | ✓ | | |
| | | ✓ | | |
| | | \checkmark | | |
| | | ✓ | | |
| | | | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| | | ✓ | | |
| | | | | |
| N/A | N/A | N/A | | |
| | ✓ | ✓ | | |
| | ✓ | ✓ | | |
| | ✓ | ✓ | | |
| | | | | |
| | | | | |

| Solution | | | | |
|------------|-----|-----|--|--|
| Technology | ISV | OEM | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| | | ✓ | | |
| | | ✓ | | |
| | | | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| | ✓ | ✓ | | |
| | | | | |
| | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| ✓ | ✓ | ✓ | | |
| | ✓ | ✓ | | |
| | | | | |

As of:7/10/2019 – May be subject to change



^{1 –} Aras partner staff dependent

^{2 -} Search engine currently not capable of listing gold at top. Capability expected shortly.

^{3 –} Sales enablement camp to be held at each regional ACE (6 hours) and once per year in Andover (3-4 days). At least one employee must attend. All others are welcome to attend. (TBD)



Aras Partner Code of Conduct



Great. – Financially strong. Meets yearly ARR Renewal, Expansion and Growth goals. Delivers great products /solutions

Good. – Is trusted and credible. Has a shared interest to do what's right for the customer and to ensure a common good. Understands that fierce competition and mutual gain are not separate concepts. Believes competition is for the sake of bettering and improving both competitors, not for destroying the another.

Important. – Focuses on customer problems that are important and of high impact.



Partner Program Fees

Annual fee covers joining the program, access / right to Subscriber Benefits (other than Upgrade Service, free Training, access to Customer Support, and Aras resources

| | Channel Partner | | | |
|----------------------|-----------------|------------|-----------|----------------|
| | Referral | Authorized | Certified | Gold Certified |
| Partner Agreement | ✓ | ✓ | ✓ | ✓ |
| Annual Fee | Waived | \$5,400 | Waived | Waived |

| | Services | |
|---------|----------|---------|
| SI | Train | Hosting |
| ✓ | ✓ | ✓ |
| \$5,400 | \$5,400 | \$5,400 |

| Solutions | | | | | |
|----------------------|----------------|-----|--|--|--|
| Technology | ISV | OEM | | | |
| ✓ | ✓ | ✓ | | | |
| Aras Pays Partner | \$5,400 1st Yr | TBD | | | |

Annual fee invoiced to partner upon acceptance to the partner program. Prorated to April1st. Invoiced on March 1st with net 30. Failure to pay in 30 days may result in suspension of support.

If you are a Certified or Authorized Partner your fee is waived. If you are also a Services Partner and / or a Solutions partner, you do not have to pay twice.

